

Basic Procurement Policy

Nidec Group's Procurement Divisions are ever mindful of integral partnership with our suppliers to pursue the company's creeds, based on the recognition that all suppliers are our important partners.

We carry out our daily duties of procuring from our supply chain partners strictly following Basic Procurement Policy, in which also our partners are requested to understand and act in adherence with the principles provided.

1. Compliance

We comply with the purchasing related laws and regulations and all the company's regulations.

2. Securing Fairness and Equity

We select our business partners with fairness and equity in requesting for quotations or making contracts.

3. Open Door Policy

We provide opportunities to do business with all suppliers regardless whether they operate in or out of the country.

4. CSR Procurement

We conduct fair and green procurement, and fulfill our corporate social responsibility as members of Nidec Group.

5. Partnership

We strive to build a collaborative relationship with our supply chain partners through deepening mutual understanding.

We comprehensively evaluate the partner companies from the following viewpoints.

- (1) Has good financial health, and is responsible for continuous business with Nidec Group.
- (2) Has a clear management philosophy and policies.
- (3) Considers the environment with clear environment related policies.
- (4) Keeps excellent quality, and developing products with conscious of technical improvement and concerns for the environment.
- (5) Discloses the company's information proactively.
- (6) Has risk management system.
- (7) Has employee education system.
- (8) Has internal rules for non-disclosure agreements.
- (9) Complies with all the laws and regulations regardless of internally and externally.
- (10) Respects intellectual property rights of others.
- (11) Respects human rights.
- (12) Be responsible for good work environment.
- (13) Be active in contribution to society.
- (14) Strives to offer competitive prices.
- (15) Has an organized system for occupational safety.
- (16) Keeps strict observance for a delivery date.