

Participation in United Nations Global Compact

Nidec Group joined the United Nations Global Compact in August 2015.

We contribute to achieving sustainable growth of the society by aligning our operations and strategies with ten universally accepted principles in four areas of human rights, labour, environment and anti-corruption.

What is the UN Global Compact

It is a United Nations initiative announced by then UN Secretary-General Kofi Annan, and launched in 2000. The UN Global Compact asks the companies involved to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption. There are 13,000 participants based in more than 160 countries.

〈UN Global Compact〉

<http://www.unglobalcompact.org/>

The Ten Principles of the UN Global Compact

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and
Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

