

# Company Profile

(As of March 31, 2024)

<b>Trade name</b>	NIDEC CORPORATION
<b>Founded</b>	July 23, 1973
<b>Location of Head Office</b>	338 Kuzetonosiro-cho, Minami-ku, Kyoto
<b>Capital</b>	JPY 87,784 million
<b>Fiscal year end</b>	March 31
<b>Employees</b>	Nidec Corporation: 1,964 Consolidated: 101,112
<b>Business sites in Japan</b>	Head Office, Tokyo Office, Central Technical Laboratory, Shiga Technical Center, Nidec Shin-Kawasaki Technology Center, Nidec Keihanna Technology Center
<b>Corporate website</b>	<a href="https://www.nidec.com/en/">https://www.nidec.com/en/</a>

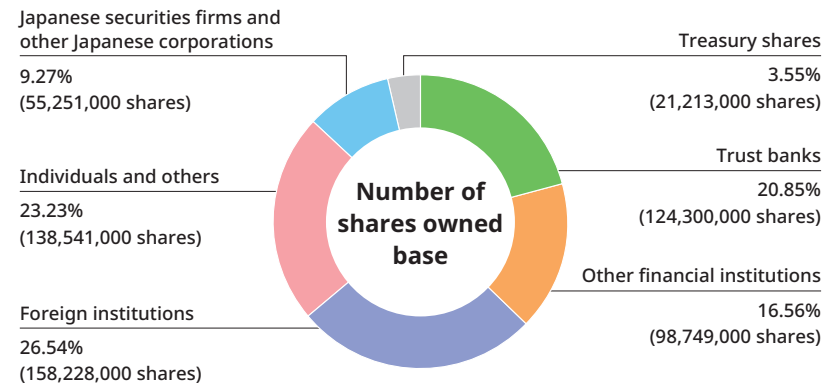
## Stock Information

(As of March 31, 2024)

### Share status

<b>Number of shares outstanding</b>	596,284,468
<b>Number of shareholders</b>	180,394

### Shareholder mix



\* Figures less than one thousand in the number of shares owned are rounded off.

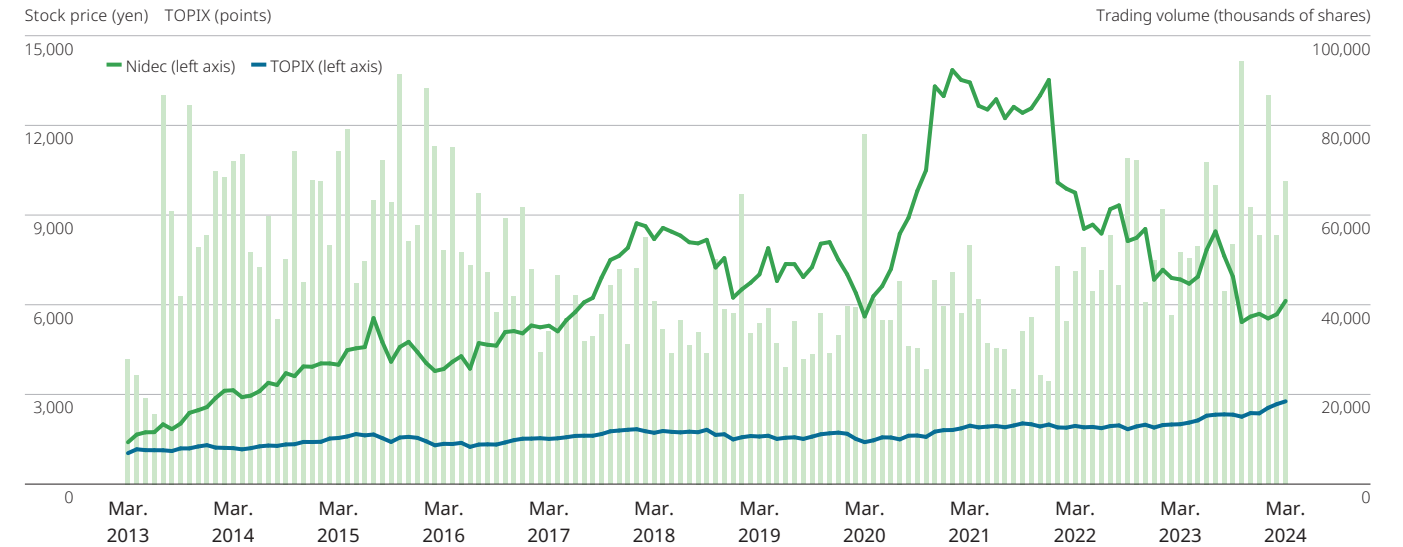
### Major shareholders

Name	Number of shares owned (thousands)	Holding ratio (%)
The Master Trust Bank of Japan, Ltd. (trust account)	77,005	13.39%
Shigenobu Nagamori	49,473	8.60%
Custody Bank of Japan, Ltd. (trust account)	29,458	5.12%
The Bank of Kyoto, Ltd.	24,798	4.31%
S.N. Kosan, LLC.	20,245	3.52%
MUFG Bank, Ltd.	14,851	2.58%
Nippon Life Insurance Company	13,159	2.28%
Meiji Yasuda Life Insurance Company	12,804	2.22%
THE BANK OF NEW YORK MELLON 140042	11,173	1.94%
SSBTC CLIENT OMNIBUS ACCOUNT	9,776	1.70%

\*1 Figures less than one thousand in the number of shares owned are rounded off.

\*2 The Company's holding of 21,213,851 treasury stock is excluded from the above major shareholders. The shareholding ratio was calculated excluding treasury stock. Treasury stock do not include shares of the Company held by the BIP (Board Incentive Plan) Trust and the ESOP (Employee Stock Ownership Plan) Trust.

## Historical stock prices and trading volume



\*1 Adjusted based on the 2-for-1 split implemented as of April 1, 2014 and April 1, 2020. Stock prices are expressed assuming that the stock split occurred in March 2013.  
\*2 Figures for Nidec's stock price and trading volume are those on the First Section of Osaka Securities Exchange for on and before July 15, 2013, and those on the First Section of Tokyo Stock Exchange for on and after July 16, 2013. From April 1, 2022, the First Section of the Tokyo Stock Exchange was reorganized into Prime Market.

## External Evaluation

(As of September 1, 2024)

### Inclusion in ESG indexes

#### FTSE4Good Index Series

Since 2018, Nidec has been included in the FTSE4Good Index Series, designed to measure the performance of companies demonstrating excellent environmental, social and governance (ESG) practices.



#### FTSE Blossom Japan Sector Relative Index

Since 2022, in addition to ESG evaluation, Nidec has been included in the FTSE Blossom Japan Sector Relative Index, an index to evaluate the management stance of companies with respect to climate change risks and opportunities.



#### FTSE Blossom Japan Index

Since 2018, Nidec has been included in the FTSE Blossom Japan Index, an index that reflects the performance of Japanese companies demonstrating excellent ESG practices.



#### MSCI Japan ESG Select Leaders Index

Since 2024, Nidec has been included in the MSCI Japan ESG Select Leaders Index, an ESG index that selects companies from each industry with excellent ESG ratings based on the constituents of the MSCI Japan IMI Index. **2024 CONSTITUENT MSCI NIHONKABU ESG SELECT LEADERS INDEX**

#### MSCI Japan Empowering Women (WIN)

Since 2017, Nidec has been part of the MSCI Japan Empowering Women (WIN) index, which includes companies selected out of the top 700 brands in market capitalization ranking (the MSCI Japan IMI Top 700 Index) based on their genderrelated diversity (women's active participation in the workforce) in each industry. **2024 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)**

\* The inclusion of Nidec Corporation in any MSCI index and the use of MSCI logos, trademarks, service marks or index names herein do not constitute a sponsorship, recommendation or advertising of Nidec Corporation by MSCI or any of its affiliates. The MSCI indexes are the exclusive property of MSCI. MSCI and the MSCI index names and logos are trademarks or service marks of MSCI or its affiliates

#### Morningstar Japan ex-REIT Gender Diversity Tilt Index

Since 2023, Nidec has been included in the Morningstar Japan ex-REIT Gender Diversity Tilt Index, an index that focuses on companies whose gender diversity policies are embedded in their corporate culture and companies committed to equal opportunities for their employees regardless of gender.

## Rating information

Rating agency	Announced	Target	Long-term Rating	Short-term Rating
Japan Credit Rating Agency, Ltd. (JCR)	December 2023	Issuer	AA	—
Rating and Investment Information, Inc. (R&I)	December 2023	Issuer	AA-	a-1+
Moody's	May 2024	Issuer	A3	—

### Awards and commendations

#### Nadeshiko Brand

Nidec was selected as a Nadeshiko Brand in FY2021 by the Japan Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE).



#### ESG-themed brand

In the first "ESG brands" selection in 2012 at the Tokyo Stock Exchange, which identifies themed brands for individual investors based on specific themes and indexes, Nidec was selected as an ESG-themed brand.

#### Receiving three-star "eruboshi" status

In 2018, Nidec received a three-star rating (highest level) of "eruboshi" status granted by the Minister of Health, Labour and Welfare to companies that have made excellent efforts related to the promotion of women's participation and advancement in the workplace.



### Evaluation of IR activities

#### Gomez IR Site Ranking 2023 Silver Award

Nidec received a Silver Award in the overall "Gomez IR Site Ranking 2023" published by Morningstar Japan K.K. In the electrical equipment industry ranking, Nidec was ranked 19th.

#### Nikko IR All Japanese Listed Companies' Website Ranking

Nidec's website was selected as a grade AAA site in the annual survey of all Japanese listed companies' websites conducted by Nikko Investor Relations Co., Ltd. in FY2023.

#### Daiwa IR Internet IR Commendation Award 2023

Nidec received the Commendation Award in the "Internet IR Award 2023" by Daiwa Investor Relations Co., Ltd.

#### Award for Excellence in Corporate Disclosure

In 2023, Nidec was ranked 18th in the Electric/Precision section in 2023 Awards for Excellence in Corporate Disclosure, sponsored by the Securities Analysts Association of Japan.