

Management (as of August 1, 2024)

Board of Directors



Shigenobu Nagamori
 Founder and Chairman of the Board
 Nominating Committee Member
 Remuneration Committee Member

(Born on August 28, 1944)
 Number of the Company's shares possessed: 49,473,000

Career summary

July 1973 Founded Nidec Corporation, Representative Director, Chairman of the Board and President Chief Executive Officer (CEO)
 October 2014 Representative Director, Chairman of the Board and President Chief Executive Officer (CEO)
 June 2018 Representative Director and Chairman Chief Executive Officer (CEO)
 June 2021 Representative Director and Chairman
 April 2022 Representative Director and Chairman Chief Executive Officer (CEO)
 April 2024 Founder and Executive Chairman
 Jun 2024 Founder and Chairman of the Board (current position)

Significant concurrent positions
 Nagamori Gakuen Educational Foundation



Mitsuya Kishida
 Representative Director and President
 CEO (Chief Executive Officer)
 Nominating Committee Member
 Remuneration Committee Member
 Sustainability Committee Member

(Born on February 7, 1960)
 Number of the Company's shares possessed: 0

Career summary

April 1983 Sony Corporation (currently, Sony Group Corporation)
 April 2018 Representative Director and President, Sony Mobile Communication Inc
 April 2021 Senior Vice President, NIDEC
 January 2022 First Senior Vice President
 July 2022 Executive Vice President
 April 2023 President
 April 2024 Chief Executive Officer (CEO) (current position)
 June 2024 Representative Director and President (current position)

Significant concurrent positions
 Member of the Board of Directors and Chairman:
 Nidec Mobility Corporation
 Nidec Powertrain Systems Corporation
 Nidec Elecsys Corporation



Hiroshi Kobe
 Member of the Board of Directors and Chairman

(Born on March 28, 1949)
 Number of the Company's shares possessed: 948,000

Career summary

July 1973 Participated in the foundation of Nidec Corporation
 March 1982 GM, Sales Dept
 November 1984 Member of the Board of Directors
 November 1991 Member of the Board of Directors and Senior Vice President
 April 1996 Member of the Board of Directors and First Senior Vice President
 April 2000 Member of the Board of Directors and Executive Vice President
 April 2005 Chief Operating Officer (COO)
 June 2006 Representative Director and Executive Vice President
 June 2015 Representative Director and Vice Chairman Chief Sales Officer (CSO)
 June 2020 Vice Chairman
 May 2022 Chief Performance Officer (CPO)
 June 2022 Representative Director and Vice Chairman
 September 2022 Chief Operating Officer (COO)
 April 2024 Member of the Board of Directors and Chairman (current position)

Significant concurrent positions

In charge of managing 3Q6S
 Chairman of Nidec Techno Motor Corporation
 Director of Nidec Advanced Motor Corporation
 Director of Nidec Global Service Corporation



Kazuya Murakami
 Member of the Board of Directors
 Fulltime Audit and Supervisory Committee Member

(Born on January 18, 1955)
 Number of the Company's shares possessed: 4,000

Career summary

April 1977 The Ministry of Finance of Japan
 July 1983 Director, Ise Tax Office, Nagoya Regional Taxation Bureau
 July 1984 Executive Director's Assistant, International Monetary Fund
 June 1996 Director, Central Asia Team, European Bank for Reconstruction and Development (EBRD)
 July 2002 Director-General, the Fukuoka Local Finance Branch Bureau, the Ministry of Finance of Japan
 July 2004 Deputy Director-General, Minister's Secretariat (in charge of Customs and Tariff Bureau)
 July 2005 Board Director, EBRD
 July 2008 Director-General, the Kanto Local Finance Bureau, the Ministry of Finance of Japan
 August 2009 Executive Director, Organization for Small & Medium Enterprises and Regional Innovation, Japan
 June 2012 Fulltime Member of the Audit and Supervisory Board, Nidec Corporation
 February 2013 Registered as attorney-at-law, the Kyoto Bar Association
 June 2013 Vice President
 June 2017 Fulltime Member of the Audit & Supervisory Board
 June 2020 Member of the Board of Directors who is an Audit and Supervisory Committee Member (current position)

Significant concurrent positions

Auditor of Nidec Drive Technology Corporation
 Auditor of Nidec Techno Motor Corporation
 Auditor of Nidec Advance Technology Corporation
 Auditor of Nidec Machine Tool Corporation
 Auditor of Nidec Global Service Corporation
 Auditor of Nidec OKK Corporation
 Auditor of Takisawa Machine Tool Co., Ltd.
 Auditor of Nidec Machinery Corporation



Hiroyuki Ochiai
 Member of the Board of Directors
 Fulltime Audit and Supervisory Committee Member
 Sustainability Committee Member

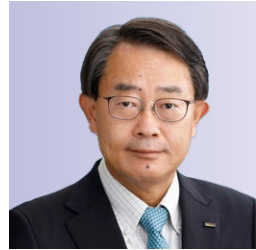
(Born on July 3, 1959)
 Number of the Company's shares possessed: 1,000

Career summary

April 1983 The Ministry of International Trade and Industry of Japan (currently the Ministry of Economy, Trade and Industry of Japan (METI))
 July 2000 Director, Foreign Exchange and Trade Finance Division, Trade Bureau
 July 2002 Director-General, International Cooperation Department, New Energy and Industrial Technology Development Organization (currently National Research and Development Agency New Energy and Industrial Technology Development Organization)
 July 2003 Director, Personnel Division, Japan Patent Office
 October 2005 Director, Trade Promotion Division, Trade and Economic Cooperation Bureau
 August 2006 Counsellor, Minister's Secretariat, the Ministry of Agriculture, Forestry and Fisheries of Japan
 July 2008 Counsellor, Cabinet Secretariat, (Assistant Chief Cabinet Secretary)
 August 2010 Returned to Nidec Corporation
 August 2012 Director-General, Training Institute of Economy, Trade and Industry
 December 2012 Left METI
 March 2013 General Manager, General Affairs Department, Nidec Corporation
 June 2018 Fulltime Member of the Audit & Supervisory Board
 June 2020 Member of the Board of Directors who is an Audit and Supervisory Committee Member (current position)

Significant concurrent positions

Auditor of Nidec Instruments Corporation
 Auditor of Nidec Mobility Corporation
 Auditor of Nidec Powertrain Systems Corporation
 Auditor of Nidec Components Corporation
 Auditor of Nidec Precision Corporation
 Auditor of Nidec Advanced Motor Corporation
 Auditor of Nidec Elecsys Corporation



Shinichi Sato
 Outside Member of the Board of Directors
 Remuneration Committee Member

(Born on November 4, 1956)
 Number of the Company's shares possessed: —

Career summary

April 1980 The Ministry of Finance of Japan (MOF)
 July 1985 Director, Karatsu Tax Office, Fukuoka Regional Taxation Bureau
 July 1997 Deputy Director-General, the Embassy of Japan in the UK, the Ministry of Foreign Affairs
 July 2000 Director, the Administrative Management Bureau, the Management and Coordination Agency (currently the Ministry of Internal Affairs and Communications)
 July 2002 Budget Examiner for Education, Culture, Sports, Science and Technology, the Budget Bureau, the Ministry of Finance
 July 2003 Director, the Research Division, the Tax Bureau, the Ministry of Finance
 July 2004 Director, Indirect Tax Policy Division, the Tax Bureau, the Ministry of Finance
 July 2005 Director, Income Tax and Property Tax Policy Division, the Tax Bureau, the Ministry of Finance
 July 2006 Director, Secretariat Division, the Minister's Secretariat, the Ministry of Finance
 July 2009 Deputy Director-General, the Tax Bureau, the Ministry of Finance
 January 2010 Councilor, Cabinet Secretariat (Assistant Chief Cabinet Secretary)
 August 2011 Deputy Vice Minister for Policy Planning and Co-ordination, the Minister's Secretariat, the Ministry of Finance
 June 2013 Director-General, the Minister's Secretariat, the Ministry of Finance
 July 2014 Director-General, the Tax Bureau, the Ministry of Finance
 June 2016 Vice-Minister of Finance
 July 2017 Left MOF
 November 2017 Executive Consultant, Suntory Holdings Limited (current position)
 June 2022 Outside Member of the Board of Directors, Nidec Corporation (current position)

Significant concurrent positions

Executive Consultant, Suntory Holdings Limited



Yayoi Komatsu
 Outside Member of the Board of Directors
 Nominating Committee Member

(Born on March 23, 1959)
 Number of the Company's shares possessed: 0

Career summary

April 1981 The Ministry of Education, Science, Sports and Culture of Japan (currently the Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT))
 April 2001 Director, Early Childhood Education Division, Elementary and Secondary Education Bureau, the Ministry of Education, Culture, Sports, Science and Technology
 April 2003 Director, Medical Education Division, Higher Education Bureau, the Ministry of Education, Culture, Sports, Science and Technology
 July 2004 Counsellor to the Cabinet Office's Director-General for Science and Technology Policy (currently the Secretary of Science, Technology and Innovation Policy)
 July 2005 Director, Traditional Culture Division, the Cultural Properties Department, the Agency for Cultural Affairs
 April 2007 Director, the Director-General's Secretariat, the Agency for Cultural Affairs
 July 2009 Deputy Director-General, the Science and Technology Policy Bureau, the Ministry of Education, Culture, Sports, Science and Technology
 July 2010 Director-General, the Cultural Affairs Department, the Agency for Cultural Affairs
 January 2012 Trustee and President, the Independent Administrative Institution National Museum of Art
 August 2015 Director-General, Research Promotion Bureau, the Ministry of Education, Culture, Sports, Science and Technology
 December 2016 Left MEXT
 May 2022 Executive Director, The National Museum of Modern Art, Tokyo (current position)
 June 2022 Outside Member of the Board of Directors, Nidec Corporation (current position)

Significant concurrent positions

Executive Director, The National Museum of Modern Art, Tokyo



Takako Sakai
 Outside Member of the Board of Directors
 Nominating Committee Member
 Remuneration Committee Member
 Sustainability Committee Chairman

(Born on August 28, 1972)
 Number of the Company's shares possessed: 0

Career summary

April 2002 Research Associate, Graduate School of Law, Kyoto University
 April 2003 Lecturer, Graduate School of Economics, Osaka Prefecture University
 March 2007 Completed Doctoral Program at Graduate School of Kyoto University and received a Doctor of Laws (L.L. D.)
 October 2007 Associate Professor, Graduate School of Economics, Osaka Prefecture University
 April 2018 Professor, Graduate School of Economics, Osaka Prefecture University
 June 2020 Outside Member of the Board of Directors who is an Audit and Supervisory Committee Member
 April 2022 Professor, Graduate School of Law, Osaka Metropolitan University (current position)
 June 2022 Outside Member of the Board of Directors, Nidec Corporation (current position)

Significant concurrent positions

Professor, Graduate School of Law, Osaka Metropolitan University



Aya Yamada
 Outside Member of the Board of Directors
 Audit and Supervisory Committee Member
 Nominating Committee Member
 Remuneration Committee Member

(Born on February 12, 1967)
 Number of the Company's shares possessed: —

Career summary

April 1990 Research Associate, Faculty of Law, Tohoku University
 April 1995 Assistant Professor, Faculty of Law, Okayama University
 April 2003 Assistant Professor, Graduate School of Law, Kyoto University
 April 2006 Professor, Graduate School of Law, Kyoto University (current position)
 June 2020 Outside Member of the Board of Directors who is an Audit and Supervisory Committee Member, Nidec Corporation (current position)

Significant concurrent positions

Professor, Graduate School of Law, Kyoto University



Hiroe Toyoshima
 Outside Member of the Board of Directors
 Audit and Supervisory Committee Member
 Sustainability Committee Member

(Born on September 28, 1967)
 Number of the Company's shares possessed: —

Career summary

April 1998 Registered as attorney-at-law, the Osaka Bar Association joined Nakamoto & Partners
 November 2005 Registered as attorney-at-law in the State of New York, USA
 April 2009 Partner, Nakamoto & Partners (current position)
 October 2015 Outside Member of the Board of Directors, Samesu Co., Ltd.
 June 2020 Outside Member of the Board of Directors, Nitta Corporation (current position)
 Outside Member of the Board of Directors (Audit and Supervisory Committee Member), Nitto Fuji Flour Milling Co., LTD. (current position)
 Outside Members of the Board of Directors who is an Audit and Supervisory Committee Member, Nidec Corporation (current position)
 Jun 2023 Outside Members of the Board of Directors (Audit and Supervisory Committee Member), Nitto Fuji Flour Milling Co., LTD.

Significant concurrent positions

Partner, Nakamoto & Partners
 Outside Member of the Board of Directors, Nitta Corporation
 Outside Member of the Board of Directors (Audit and Supervisory Committee Member), Nitto Fuji Flour Milling Co., LTD.



Kunio Umeda
 Outside Member of the Board of Directors
 Audit and Supervisory Committee Member
 Sustainability Committee Member

(Born on March 10, 1954)
 Number of the Company's shares possessed: —

Career summary

April 1978 Joined the Ministry of Foreign Affairs of Japan
 April 1995 Director, Second Southeast Asia Division, Southeast and Southwest Asian Affairs Department, the Ministry of Foreign Affairs of Japan
 July 1996 Director, Regional Policy Division, Asian Affairs Bureau, the Ministry of Foreign Affairs of Japan
 July 1997 Counsellor, the Japanese Embassy in Republic of Peru and Consul-General in Lima, the Ministry of Foreign Affairs of Japan
 September 1998 Counsellor, the Japanese Embassy in United States of America, the Ministry of Foreign Affairs of Japan
 June 1999 Minister, the Permanent Mission of Japan to the United Nations
 January 2002 Minister, the Permanent Mission of Japan to the United Nations
 September 2002 Director, Personnel Division, Minister's Secretariat, the Ministry of Foreign Affairs of Japan
 September 2004 Counsellor, Minister's Secretariat, Foreign Policy Bureau and Asian and Oceanian Affairs Bureau, the Ministry of Foreign Affairs of Japan

December 2006 Chief Minister, the Japanese Embassy in People's Republic of China, the Ministry of Foreign Affairs of Japan
 August 2010 Director-General, Southeast and Southwest Asian Affairs Department, Asian and Oceanian Affairs Bureau, the Ministry of Foreign Affairs of Japan
 September 2012 Director-General, International Cooperation Bureau, the Ministry of Foreign Affairs of Japan
 January 2014 Ambassador Extraordinary and Plenipotentiary of Japan to Federative Republic of Brazil
 October 2016 Ambassador Extraordinary and Plenipotentiary of Japan to the Socialist Republic of Vietnam
 April 2020 Left the Ministry of Foreign Affairs of Japan
 November 2020 Special Assistant to the Ministry of Foreign Affairs of Japan (current position)
 June 2024 Outside Member of the Board of Directors (Audit and Supervisory Committee Member), NIDEC (current position)

Significant concurrent positions

Special Assistant to the Ministry of Foreign Affairs

Vice Presidents

Yoshihisa Kitao
 Executive Vice President

Tatsuya Nishimoto
 Executive Vice President

Michael Briggs
 First Senior Vice President

Valter Taranzano
 First Senior Vice President

Kazutsugu Igarashi
 First Senior Vice President

Takamitsu Araki
 First Senior Vice President

Michio Kaida
 First Senior Vice President

Akinobu Samura
 Senior Vice President

Fumiaki Ushio
 Senior Vice President

Toru Takahashi
 Senior Vice President

Ryuji Omura
 Senior Vice President

Takashi Kishimae
 Vice President

Eiji Miyamoto
 Vice President

Hiroyuki Fujita
 Vice President

Kazuo Nakagawa
 Vice President

Shin Kishimoto
 Vice President

Shuichiro Sori
 Vice President

Tomonori Seta
 Vice President

Yuji Tanaka
 Vice President

Naoko Toyoshima
 Vice President

Yuzuru Ehara
 Vice President

* The number of shares owned are rounded off to the nearest thousand.