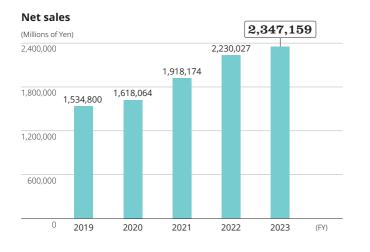
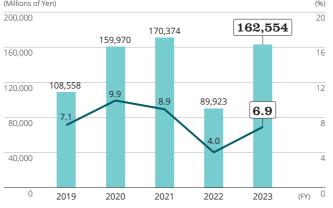
Financial Information

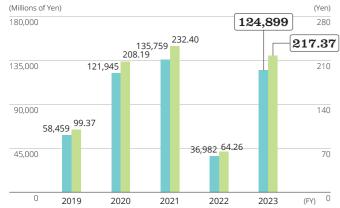






- Operating profit (left axis)
- Operating profit ratio (right axis)

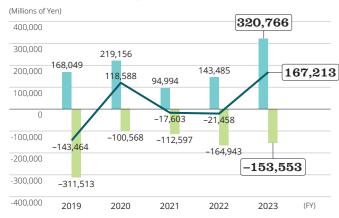
Profit attributable to owners of the parent / Earnings per share (EPS)*



Profit attributable to owners of the parent (left axis)

Earnings per share (EPS) (right axis)

Cash flow from operating activities / Cash flow from investing activities / Free cash flow



■ Cash flow from operating activities ■ Cash flow from investing activities

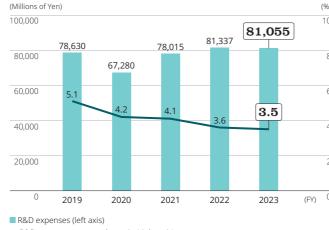
- Free cash flow

Total assets / Shareholders' equity ratio



- Total assets (left axis)
- Shareholders' equity ratio (right axis)

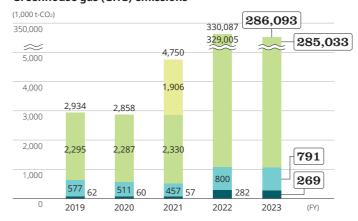
R&D expenses / R&D expenses to net sales ratio



- - R&D expenses to net sales ratio (right axis)
- *1 Adjusted based on the 2-for-1 split imple-mented as of April 1, 2020. "EPS" and "Dividends" are expressed assuming that the stock split oc-curred at the beginning of FY2017.
- *2 Data coverage rate relative to sales: FY2019: 59.2%, FY2020: 58.7%, FY2021: 53.5%, FY2022: 100%, FY2023: 100%.
- *3 For calculation of the FY2022 data, IEA country-specific emission factors have started to be used. To calculate the data of FY2021 and before, the Ministry of the Environment's Calculation Method and Emission Factors Chart in the Accounting, Reporting, and Disclosure System was referred to.
- *4 The GHG emissions in FY2021 doubled compared to those in FY2020 due to the expansion of businesses subject to data acquisition in Cate-gory 1 (marked by), The GHG emissions sig-nificantly increased in FY2022 compared to FY2021 as calculations for categories 8, 11, 12, and 15 started.

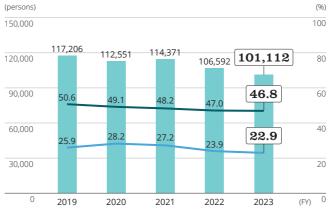
Non-financial Information

Greenhouse gas (GHG) emissions*2



■ Scope 1 ■ Scope 2 (market standard)*

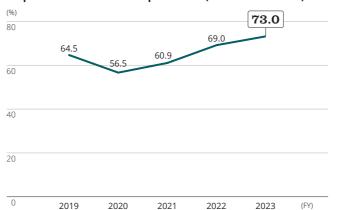
Number of employees (consolidated) / Female employee ratio (consolidated*6) / Ratio of managerial and director positions*7 held by women (consolidated*6)



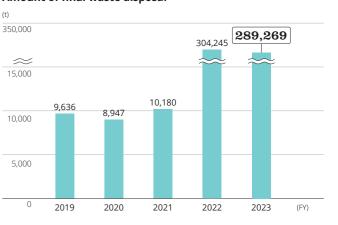
Number of employees (consolidated) (left axis)

- Female employee ratio (consolidated) (right axis)
- Ratio of managerial and executive officer positions held by women (consolidated) (right axis)

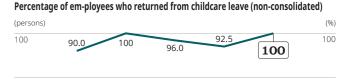
Acquisition rate of annual paid leave (non-consolidated)

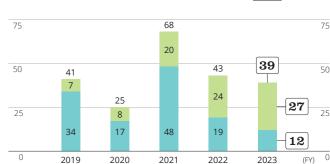


Amount of final waste disposal*2,*5



Number of employees who took childcare leave (non-consolidated) /

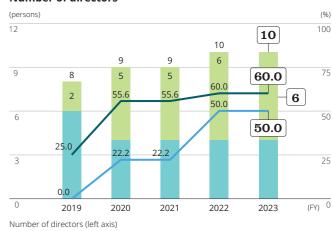




Number of employees who took childcare leave (non-consolidated) (left axis)

- Percentage of employees who returned from childcare leave (non-consolidated) (right axis)

Number of directors



Outside directors

Outside director ratio (right axis)Female director ratio (right axis)

- *5 For EY2021 and before, calculation was performed based on solid waste only.
- *6 Calculation of consolidated data began from FY2019. In FY2023, 87.7% of employees of consolidated Group companies were surveyed.
- *7 Managerial positions of section chief level or higher, and officers. Outside directors are included. Section chief level: Employees who fit the description (1) or (2) below, or those in
 - (1) Position responsible for directing and implementing activities to achieve the daily oper-ational goals of the organization, and for communicating the instructions of managerial staff to the relevant subordinates (2) The head of an organization with two or more subsections, or 10 or more members

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