

June 18, 2024

To: Nidec Corporation's shareholders

Hiroshi Kobe  
Director and Chairman  
Nidec Corporation

338 kuzetonoshiro-cho, Minami-ku, Kyoto 601-8205, Japan

## Notice of Resolutions at the 51<sup>st</sup> Regular General Meeting of Shareholders

Nidec Corporation (the "Company") hereby notifies the Company's shareholders that the following reports and proposals have been submitted to, and approved at the 51<sup>st</sup> Regular General Meeting of Shareholders held today.

### Reports:

- 1. Business report, consolidated financial statements, and audit reports regarding the consolidated financial statements by the Accounting Auditor and the Audit and Supervisory Committee for the fiscal year 2023 ended March 31, 2024**
- 2. Non-consolidated financial statements for the fiscal year 2023 ended March 31, 2024**

### Proposals:

**1. Partial Amendments to the Articles of Incorporation**

This proposal was approved and resolved as originally proposed. The main points of the amendments to the Articles of Incorporation are as follows:

- Amendments to convenor and chairman of the General Meeting of Shareholders and the Board of Directors.

**2. Election of six Members of the Board of Directors who are not Audit and Supervisory Committee Members**

This proposal was approved and resolved as submitted, and five incumbent candidates, i.e. Mr. Shigenobu Nagamori, Mr. Hiroshi Kobe, Mr. Shinichi Sato, Ms. Yayoi Komatsu, and Ms. Takako Sakai, have been re-elected, and a new candidates, i.e. Mr. Mitsuya Kishida has been elected, and all assumed their respective positions as Members of the Board of Directors who are not Audit and Supervisory Committee Members.

Mr. Shinichi Sato, Ms. Yayoi Komatsu, and Ms. Takako Sakai are Outside Members of the Board of Directors.

**3. Election of four Members of the Board of Directors who are Audit and Supervisory Committee Members**

This proposal was approved and resolved as submitted, and three incumbent candidates, i.e. Mr. Kazuya Murakami, Mr. Hiroyuki Ochiai, and Ms. Aya Yamada, have been re-elected, and a new candidate, i.e. Mr. Kunio Umeda has been elected, and all assumed their respective positions as Members of the Board of Directors who are Audit and Supervisory Committee Members.

Ms. Aya Yamada, and Mr. Kunio Umeda are Outside Members of the Board of Directors.

**4. Amendments to the amount and content of performance-linked share-based remuneration, etc. for members of the Board of Directors who are not Audit and Supervisory Committee Members, etc.**

This proposal was approved and resolved as originally proposed.

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### Payment of Year-end Dividend

Based on the approval at the meeting of the Board of Directors held on May 24, 2024, the amount of the year-end dividend of the fiscal year ended March 31, 2024 was determined to be ¥40 per share (annual dividend of ¥75 per share together with the interim dividend of ¥35 per share). The payment period is from June 1 to July 1, 2024.